



# Supplier Code of Conduct

Dear Valued Suppliers,

At Viasat, we are on a mission to connect the world in the air, on land, and at sea. As we continue to grow our business, it is imperative that we do so in a way that respects society, our planet, and space environments. Our values shape our interactions, and we are committed to maintaining a strong, ethical, and sustainable supply chain.

Our partnerships play a critical role in our business and how we deliver value to our customers. We want to partner with people and companies who share our commitment to responsible business practices. This supplier code of conduct outlines Viasat's expectations and supports our commitment to sustainable growth.

Sincerely,

Viasat Sustainable Sourcing Team

# Supplier Code of Conduct

## 1. Introduction & Purpose

- › Viasat expects suppliers to uphold ethical, sustainable, and responsible business practices.
- › Viasat expects suppliers to communicate these standards or equivalent to their employees, subcontractors, and suppliers.
- › Viasat reserves the right to assess compliance through audits, site visits, and documentation reviews.

## 2. Speaking Up

Viasat expects suppliers to report suspected violations to this code of conduct promptly through the **Viasat Values Line:**

- › Reports may be submitted online: [www.viasat.com/valuesline](http://www.viasat.com/valuesline)
- › Phone: +1 844-628-9765 (US) or +44 0800-090-3176 (UK)

Anonymous reporting is available. Viasat expects suppliers to foster a speak-up culture without fear of retaliation.

## 3. Compliance with Laws

Viasat expects suppliers and their products to comply with all applicable laws and regulations in jurisdictions where they operate and where products are marketed or sold, as defined by Viasat's Supplier Terms and Conditions which can be found on our website: <https://www.viasat.com/supplier-information/terms-conditions/>.

## 4. Ethical Business Conduct

As defined by Viasat's Supplier Terms and Conditions (<https://www.viasat.com/supplier-information/terms-conditions/>), Viasat expects suppliers to use Viasat's Values Line defined in Section 2 to report any suspected violation of Viasat's Guide to Business Conduct, which can be found on our website: <https://investors.viasat.com/>.

**Anti-bribery and corruption:** As defined by Viasat's Supplier Terms and Conditions (<https://www.viasat.com/supplier-information/terms-conditions/>), Viasat expects suppliers to avoid offering or accepting gifts, payments, or anything of value intended to gain improper advantage.

**Fair competition:** Viasat expects suppliers to comply with antitrust and competition laws and avoid practices that restrict trade or mislead consumers.

**Conflict of interest:** Viasat expects suppliers to avoid and report any actual or perceived conflicts of interest.

## 5. Global Trade & Tax Compliance

Viasat expects suppliers to comply with international trade laws, as defined by Viasat's Supplier Terms and Conditions (<https://www.viasat.com/supplier-information/terms-conditions/>). Suppliers are expected to meet all tax obligations in every jurisdiction where they operate.

## 6. Human Rights & Labor Practices

Viasat expects suppliers to respect internationally recognized human rights and fair employment practices as it relates to modern slavery, human trafficking, child labor, and conflict minerals as defined in Viasat's Modern Slavery and and Conflict Minerals statements, which can be found on our website: <https://www.viasat.com/legal/legal-statements/>.

**Non-discrimination:** Viasat expects equal opportunity without bias based on race, gender, religion, or other protected characteristics as defined by Viasat's Supplier Terms and Conditions which can be found on our website: <https://www.viasat.com/supplier-information/terms-conditions/>.

**Fair wages and working hours:** Viasat expects compliance with wage laws and working hour standards.

**Freedom of association:** Viasat expects suppliers to respect workers' rights to organize and bargain collectively without fear of discrimination, reprisal, intimidation, or harassment.

**Subcontracting:** As defined by Viasat's Supplier Terms and Conditions (<https://www.viasat.com/supplier-information/terms-conditions/>), suppliers are expected not to subcontract without Viasat's written approval and when subcontracting is approved, suppliers are expected to flow down this code of conduct to all subcontractors.

## 7. Health & Safety

Viasat expects suppliers to maintain a safe and healthy work environment through appropriate management systems, training, and protective measures which extend to all actually or potentially affected stakeholders.

## 8. Environmental Responsibility

Viasat expects suppliers to comply with environmental regulations as defined by Viasat's Supplier Terms and Conditions (<https://www.viasat.com/supplier-information/terms-conditions/>) and actively manage environmental risks across their operations, supply chain, and throughout their product and/or service lifecycle.

Suppliers are expected to responsibly manage energy, water, waste, greenhouse gas emissions, and the use of renewable energy.

Viasat expects suppliers to maintain a scope 1, 2, and 3 Greenhouse Gas (GHG) inventory and work toward reduction targets aligned with recognized industry standards or local regulations.

## 9. Quality Management Systems

Viasat expects suppliers to implement systems that ensure compliance with customer requirements and provide conforming parts and service, including monitoring and corrective actions.

## 10. Governance & Ethics

Viasat expects suppliers to adopt a written code of conduct aligned with these principles and cascade requirements to their own supply chain. Suppliers are expected to provide training and encourage ethical decision-making.

## 11. Data Privacy

Suppliers that collect, use, transmit, and store (collectively, “process”) personal information on Viasat’s behalf or in partnership with Viasat are expected to do so in strict accordance with all applicable data protection laws, as defined by Viasat’s Supplier Terms and Conditions (<https://www.viasat.com/supplier-information/terms-conditions/>) or other contractual terms agreed to with Viasat.

## 12. Information Security

Viasat expects suppliers to maintain an information security program aligned with recognized frameworks (e.g., NIST CSF, ISO 27001), implement best practices for cybersecurity, incident response, extend these requirements to their sub-suppliers, and promptly notify Viasat of any security incidents involving Viasat data as defined by Viasat’s Supplier Terms and Conditions (<https://www.viasat.com/supplier-information/terms-conditions/>) or other contractual terms agreed to with Viasat.

## 13. Continuous Improvement

Viasat expects suppliers to review and improve their practices regularly to align with evolving legal, ethical, and sustainability standards.