

The Viasat Group

Modern Slavery and Human Trafficking Statement



Viasat™

Introduction

Viasat, Inc. and its related entities (the “Viasat Group”) are committed to conducting business with integrity and in a manner that respects internationally recognized human rights. This includes an ongoing focus on identifying and addressing risks associated with modern slavery, human trafficking, and child labour within its operations and supply chain.

We work with our suppliers to build a business with respect for human rights at its core.

This statement outlines the actions taken by the Viasat Group during the financial year ending March 31, 2026 to address these risks. During the reporting period, Viasat continued to evolve its approach to managing modern slavery risks, including further integration of supplier expectations and governance processes.

This statement is issued by the Viasat Group on its own behalf and for each of its subsidiaries operating in jurisdictions that require modern slavery disclosures, including Australia, Canada, California, the Netherlands, Norway, and the United Kingdom.

The Viasat Group companies that are specifically required to publish an annual modern slavery statement in those jurisdictions are identified in the schedule to this statement.

This statement is made to comply with the requirements of the Modern Slavery Act 2018 (Cth) (Australia), the California Transparency in Supply Chains Act 2010, the Dutch Child Labour Due Diligence Act (Wet zorgplicht kinderarbeid), the Norwegian Transparency Act 2022, the Canadian Fighting Against Forced Labour and Child Labour in Supply Chains Act 2024, and the Modern Slavery Act 2015 (UK).

Our structure and operations

The Viasat Group is a global communications company that is listed on NASDAQ and has its headquarters in Carlsbad, California. The Viasat Group employs approximately 6,700 global employees and operates in more than 164 locations across the globe.

Viasat is an innovator in communications technologies and services, focused on making connectivity accessible, available, and secure. Viasat’s business powers millions of connections on land, in the air and at sea through three business segments:

- › **Satellite Services** - Viasat uses its proprietary, high-capacity satellite platform to provide high-speed broadband services with multiple applications to consumers, enterprises, and mobile broadband customers, including commercial airlines and maritime vessels.
- › **Commercial Networks** - Viasat develops advanced satellite and wireless products, systems, and solutions that enable high-speed fixed and mobile broadband services.

- › **Government Systems** - Viasat provides global fixed and mobile broadband products and services, satellite communications systems, and tactical data link solutions to military and government users around the world. We also develop secure networking, cybersecurity, and information assurance products and services.

These activities involve a diverse international supply base, which contributes to the complexity of managing supply chain risks, including those related to modern slavery.

Viasat is developing a next-generation communications network to further enhance its high-quality, secure, affordable, and fast connections to enhance the lives of people everywhere.

Our ethical stance

Viasat's approach to ethical business conduct is supported by its broader environmental, social, and governance (ESG) framework. Viasat is a business that has been committed to the promotion of ethical business practices from its establishment in 1986. As evidenced by its most recent [Environmental, Social and Governance \(ESG\) Impact Report](#), and [Supplier Code of Conduct](#) available on Viasat's website, Viasat is committed to ensuring that its policies and practices are aligned with best ethical practice, including the prevention and identification of forced labour and child labour in its supply chain reviewed for continual development and improvement, and shared publicly to ensure transparency in how it conducts its business.

Oversight of ESG-related matters, including human rights risks, sits with senior leadership and is periodically reviewed by the board of directors and executive leadership team.

The importance of ESG-related issues to Viasat can also be seen in how they are considered across its operations. Operational responsibility for ESG initiatives is shared across relevant functions, including Social Impact, Sustainability, and Strategic Sourcing under the direction of Viasat's Chief People, Brand, and Culture Officer. These teams contribute to the evaluation of risks and the development of policies and procedures designed to support responsible business practices.

Viasat's executive leadership team is also committed to ensuring that its ESG priorities are appropriately aligned with stakeholder expectations, taking into account current market trends, business risks and opportunities.

Viasat's expectations on ethical conduct are reflected in publicly available resources, including its ESG Impact Report and its Supplier Code of Conduct.

In addition to the due diligence review referred to above, Viasat conducts a priority issue analysis, risk analysis and gap analysis which considers feedback from key stakeholder groups, including employees, customers, investors, and suppliers, and which Viasat uses to shape its ESG strategy over the years to come.

The Viasat supply chain

The nature of Viasat's supply chain

Viasat relies on a global network of suppliers that provide a range of goods and services, including manufacturing inputs, technical equipment, and corporate services. The geographic reach and diversity of this supply chain present inherent exposure to varying labour standards and regulatory environments.

Viasat does not tolerate forced labour, human trafficking, or child labour within its operations or supply chain. It seeks to identify and manage these risks through supplier engagement and the application of internal policies and standards.

Going beyond its core operations, Viasat also recognizes that it is important to understand and manage the risks of modern slavery and human trafficking becoming unintentionally embedded in its supply chain.

Viasat's management of modern slavery risks

Viasat applies a risk-informed approach to managing modern slavery risks within its supply chain. This includes setting expectations for suppliers and incorporating those expectations into procurement and contractual processes.

To control the risks of modern slavery, human trafficking, and forced child labour, and in respect of all its suppliers, Viasat sets expectations to:

- (a) across relevant areas of the Viasat supply chain, engage capable suppliers that, as a condition of their engagement, undertake to comply with strict standards, including a requirement that they:
 - (i) conduct their business lawfully, including by complying with all laws regarding slavery, human trafficking and forced labour in the countries in which they do business;
 - (ii) engage in practices that are not just commercially efficient, but which also see workers treated ethically and fairly;
 - (iii) certify that materials incorporated into supplied products comply with the laws regarding slavery, human trafficking and forced labour of the country or countries in which the suppliers are doing business;
 - (iv) do not make use of forced, prison or indentured labour;
 - (v) provide workers with a safe and healthy working environment;
 - (vi) take responsibility for the ethical behaviours of their supply chains; and
 - (vii) contractually confirm that they ensure that their workers are trained to recognize potential signs of forced labour and other modern slavery non-compliance and are made aware of how to report and investigate suspicions of improper conduct.
- (b) request that certain regular or significant suppliers of goods and services assess and report on their meeting of set benchmarks, including their maintenance of an Environmental Management System, their meeting of set quality standards, and their compliance with various social, environmental and quality requirements.

Viasat accountability standards mean that where Viasat's assessment of its supplier practices reveals unacceptable performance against key benchmarks, Viasat will, depending on the nature of the identified non-compliance, either engage with the relevant third-party supplier to ensure that it is urgently corrected or, if appropriate, otherwise terminate the third-party supplier's engagement.

As part of its continued focus on responsible sourcing, Viasat introduced its Supplier Code of Conduct during the reporting period. Viasat's Supplier Code of Conduct was developed to communicate its expectations of its suppliers with respect to global modern slavery, human trafficking and forced labour. The Code serves to consolidate and standardize expectations across Viasat's global supplier base. In the near term, the Supplier Code of Conduct will be referenced in its Terms and Conditions.

Performance monitoring

Viasat includes provisions within its supplier arrangements that allow it to audit and monitor supplier performance against applicable standards, including key modern slavery-related benchmarks.

In practice, supplier oversight may involve a combination of certifications, contractual commitments, and, where appropriate, further review or engagement. These activities support Viasat's ability to identify and engage with suppliers where potential risks are identified.

Our policy on and human trafficking, conflict minerals and child labour

Viasat maintains a number of policies that support its commitment to ethical conduct. The Supplier Code of Conduct, introduced during the reporting period, supplements these existing materials by setting unified expectations for suppliers on human rights and labour standards. Together, these policies form part of Viasat's broader framework for managing ethical and human rights risks.

Copies of Viasat's supplier policies and related information and resources are frequently published online and can be found [here](#). Policies are reviewed periodically and updated as needed to reflect evolving regulatory requirements and internal priorities.

Many of these key policy positions with respect to human trafficking are, for ease of reference, also summarized in Viasat's [Guide to Business Conduct](#).

To promote the advancement of fundamental human rights, Viasat is committed to eliminating conflict minerals from the products. This commitment, detailed in Viasat's [Statement on Conflict Minerals](#), also extends to its suppliers. Viasat requires its suppliers to complete an industry Conflict Minerals Report Template form upon request, and to perform reasonable due diligence of their supply chains to determine if conflict minerals are sourced from the Democratic Republic of the Congo or adjoining countries that directly or indirectly support human rights violations.

Training about slavery and human trafficking

All employees, permanent or temporary, and consultants working six consecutive months or longer complete the Viasat Workplace Ethics course on an annual basis. During the reporting period, 96.94% of applicable employees successfully completed the Viasat Workplace Ethics course. This represents continued high engagement with ethics and compliance training across the organization.

Accordingly, all Viasat employees and management, who have direct responsibility for supply chain management, receive training on human trafficking and slavery, particularly with respect to mitigating risks within Viasat's supply chain.

Assessing the effectiveness of actions taken to assess and address modern slavery risks

Viasat's current approach to assessing effectiveness primarily relies on existing governance processes, internal oversight, and supplier certifications. Viasat monitors the effectiveness of its processes and procedures to address the modern slavery risks that its business causes, contributes to, or is directly linked to, in line with the UN Guiding Principles. Viasat assesses the effectiveness of its actions in identifying and managing modern slavery risks by:

- › tracking its actions and outcomes as set out in this Statement;
- › engaging with suppliers in line with Viasat's ethical expectations; and
- › undertaking regular internal governance and external assurance processes.

Viasat is committed to adapt and strengthen its actions to continually improve its response to modern slavery.

Reporting

Viasat encourages anyone with information regarding modern slavery, human trafficking or forced labour taking place at Viasat, or anywhere in its supply chain, to make a report to Viasat's Ethics and Compliance Helpline (the "Values Lines") by visiting the website (www.viasat.com/valuesline) to report a concern online or using one of the various phone number options (including many local country lines) to call in a report. Reports to the helpline are taken very seriously and are thoroughly and promptly investigated by Viasat.

Viasat prohibits retaliation against individuals who raise concerns in good faith, so as to encourage employees or any other third parties connected to Viasat to voice any concerns they may have, including about modern slavery and any other human rights violations, or any other company-related concerns. Viasat's commitment to non-retaliation is formalized in its [Concerns Regarding Accounting, Financial, and Auditing Matters Policy](#).

Remediation measures

Our [Guide to Business Conduct](#) requires all employees and contract workers of Viasat to report actual or possible misconduct. Viasat also undertakes diligence efforts to mitigate the risk of forced labour and child labour in its business and supply chains.

By March 31, 2026, no incidents of forced labour or child labour were reported or identified within Viasat's operations or supply chain. As a result, remediation measures were not required to correct any forced labour or child labour or to compensation for the loss of income to vulnerable families.

Where issues are identified, Viasat's approach is to assess the situation and determine appropriate actions, which may include supplier engagement or corrective measures. Viasat maintains processes to assess and respond to any identified issues in its operations or supply chain, including engagement with suppliers and consideration of corrective actions where appropriate.

Future developments

Viasat is continuing to enhance its policies (including its current modern slavery policy which is made available on its intranet), contractual requirements, procedures and training with a view to eradicating modern slavery in its supply chain. Viasat will continue to improve its due diligence procedures and to raise awareness of modern slavery among its colleagues and partners, including by publishing its modern slavery statement on its public-facing website. Viasat will continue to refine its existing policies, supplier engagement practices, and monitoring activities to support the effective management of modern slavery risks.

Viasat's Sustainable Sourcing Team—formed through collaboration between the Sustainability & Social Impact and Strategic Sourcing functions — further strengthens and supports coordination of existing processes:

1. Enhancing policy alignment with sourcing practices;
2. Reinforcing implementation of the Supplier Code of Conduct across the supplier lifecycle; and
3. Expanding supplier engagement efforts.

Viasat partners with its largest and most strategic suppliers to seek confirmation that they maintain a similar and comparable standard with their own suppliers, and to incorporate the Supplier Code of Conduct awareness into Viasat's supplier engagement process.

Global developments in regulation and associated guidance relevant to Viasat is continuously monitored and taken into account when amplifying and enhancing Viasat's policies, methodologies and procedures to ensure Viasat continues to live to its high ethical values.

Board approval

This above joint statement, on behalf of Viasat, Inc. and the companies listed in the schedule to this statement, has been reviewed and approved by the Viasat Board. The signatory is a member of that approving Viasat board. The internal approval of this statement was subject to active engagement between all relevant reporting entities covered by this statement and consultation with the entities Viasat, Inc., owns or controls.

The Board will continue to annually review and sign off on Viasat's Modern Slavery Statement.

For the purpose of compliance with the requirements of the Canadian Fighting Against Forced Labour and Child Labour in Supply Chains Act:

This statement was approved by the Viasat Board of Directors on May 14, 2026, pursuant to subparagraph 11(4)(b) (ii) and has been submitted to the Minister of Public Safety and Emergency Preparedness in Canada.

In accordance with the requirements of the Canadian Fighting Against Forced Labour and Child Labour in Supply Chains Act (the "Canadian Act"), and in particular section 11 thereof, I, in the capacity of Chairman of the Board and Chief Executive Officer, attest that I have reviewed the information contained in this statement on behalf of the governing body of the companies listed in the schedule to this statement. Based on my knowledge, and having exercised reasonable diligence, I attest that the information in this statement is true, accurate and complete in all material respects for the purposes of the Canadian Act, for the reporting year listed above.

I make the above statement in my capacity as a member of the Board of Directors of Viasat, Inc. for and on behalf of the Board of Directors and not in my personal capacity.

This statement is also available on our company website at: <https://www.viasat.com/legal/legal-statements/>.

Signed



Mark Dankberg
Chairman of the Board and Chief Executive Officer, Viasat, Inc.
May 21, 2026

Schedule A

Automation Communications Engineering Corporation
Beijing SuperSatcom Science and Technology Co., Ltd.
C.S.G. Cyprus Space Gateways Limited
Carmel Comunicaciones, S.A. de C.V.
ComPetro Communications Holdings LLC
ComPetro Communications, LLC
ComPetro Comunicações Holdings do Brasil, Ltda.
Connect Bidco Limited
Connect Finco SARL
Connect Midco Limited
Connect Sub-Topco Limited
Connect Topco Limited
Connect U.S. Finco LLC
EFFECT Photonics, B.V.
Engreen India Private Limited
Engreen, Inc.
Euro Broadband Infrastructure Sàrl
Euro Broadband Services S.r.l.
Europasat Limited
Flysurfer Colombia S.A.S
Flysurfer-Ecuador S.A.
Frontera LLC
Inmarsat Australia Pty Limited
Inmarsat BH d.o.o.
Inmarsat Brasil Satélites LTDA
Inmarsat Commercial Services, Inc.
Inmarsat Communications Company LLC
Inmarsat DOOEL Skopje
Inmarsat Finance III Limited
Inmarsat Finance Limited
Inmarsat Germany GmbH
Inmarsat Global Japan KK
Inmarsat Global Limited
Inmarsat Global Limited (Italian Branch)
Inmarsat Global Limited (Qatar Branch)
Inmarsat Government, Inc.
Inmarsat Group Holdings Inc.
Inmarsat Group Holdings Limited
Inmarsat Group Limited
Inmarsat Hellas Satellite Services
Inmarsat Holdings (Cyprus) Limited
Inmarsat Holdings Limited
Inmarsat Hong Kong Limited
Inmarsat Inc.
Inmarsat India Private Limited
Inmarsat Investments B.V.
Inmarsat Investments Limited
Inmarsat KK
Inmarsat Leasing (Two) Limited
Inmarsat Licenses (Canada) Inc.
Inmarsat Maritime Ventures Limited
Inmarsat Navigation Ventures Limited
Inmarsat New Ventures Limited
Inmarsat New Zealand Limited
Inmarsat SA
Inmarsat Satellite Services S.R.L.
Inmarsat Services Limited
Inmarsat Services Limited (French Branch)
Inmarsat Solutions (Canada) Inc./Solutions Inmarsat (Canada) Inc.
Inmarsat Solutions (Shanghai) Co. Limited
Inmarsat Solutions (US) Inc.
Inmarsat Solutions AS
Inmarsat Solutions B.V.
Inmarsat Solutions B.V. (Australian Branch)
Inmarsat Solutions doo Beograd-Novi Boegrad
Inmarsat Solutions ehf.
Inmarsat Solutions Global Limited
Inmarsat Solutions Limited
Inmarsat Solutions Pte. Limited
Inmarsat Solutions SA (PTY) Limited
Inmarsat Spain S.A.
Inmarsat Trustee Company Limited
Inmarsat Turkey Telekomünikasyon Limited Şirketi
Inmarsat Ventures SE
Inmarsat Solutions (Shanghai) Co. Limited (Beijing Branch)
IOM Licensing Holding Company Limited
ISAT Global Xpress OOO

ISAT US Inc.
JSAT MOBILE Communications Inc.
Landtel Communications, L.L.C.
Landtel, Inc.
MBC Croatia d.o.o.
MBC Czech Republic s.r.o.
MBC France S.A.S.
MBC Netherlands B.V.
MBC Slovakia s.r.o.
MBC Switzerland Sàrl
mmWaveBroadband Co.
Munaicom LLP
Navarino (UK) Limited
Orgtec, S. de R.L.de C.V.
PT ISAT
PT Viasat Communications Indonesia
Rig Net Middle East L.L.C.
Rig Net Qatar W.L.L.
RigNet Angola, Limitada
RigNet AP Facilities & Services Limited
RigNet AS
RIGNET AUSTRALIA PTY LTD
RIGNET BRN SDN BHD
RigNet de México, S de R.L. de C.V.
RigNet Ghana Limited
RigNet Global Holdings S.a.r.l.
RigNet Global Holdings S.a.r.l. (US Branch)
RigNet Luxembourg Holdings S.a.r.l.
RigNet Middle East - FZE
RigNet Mobile Solutions Limited
RIGNET PTE LTD
RigNet Sdn. Bhd.
RigNet Serviços de Telecomunicações Brasil, Ltda.
RigNet UK Holdings Limited
RigNet UK Holdings Limited
RigNet UK Limited
RigNet UK Limited (Incorporated in United Kingdom)
RigNet(CA), Inc.
RigNet, Inc.
RigNet, Inc. - Abu Dhabi (UAE Foreign Branch)
RigNet, Inc. (Limited Liability one person company)

RNSAT Servicios de México, S. de R.L. de C.V.
Rossese sp. z o.o.
Safety Controls, Inc.
Shabakat Rafedain Al Iraq Al Jadeed for Trade in
Communication Equipment and Devices LLC
Skylogic Espana S.L.U.
Skylogic Eurasia İletişim Sanayi ve Ticaret Ltd. Şti.
Skylogic Finland OY
Skylogic France SAS
Skylogic Germany GmbH
SKYLOGIC HELLAS ΔΡΟΥΦΟΡΙΚΕΣ ΕΠΙΚΟΙΝΩΝΙΕΣ
ΕΤΑΙΡΕΙΑ ΠΕΡΙΟΡΙΣΜΕΝΗΣ ΕΥΘΥΝΗΣ (SKYLOGIC
HELLAS Ε.Π.Ε.)
Snappi Holdco, Inc.
Snappi, Inc.
Stratos Government Services, Inc.
SuperSatcom Pte. Ltd
THEU, LLC
TrellisWare Technologies, Inc.
Trellisware UK Limited
V3 Tanzania Limited
V3GS Austria GmbH
V3GS Communications Sweden AB
V3GS MBC Hungary Kft.
V3GS SI d.o.o.
Viasat (IOM) Limited
Viasat Antenna Systems S.A.
Viasat APAC Holdings Limited
VIASAT AUSTRALIA PTY LIMITED
Viasat Belgium B.V.
Viasat Brasil Participações Ltda.
Viasat Brasil Serviços de Comunicações Ltda.
ViaSat Broadband Holdings B.V.
Viasat Cambodia Holdings Pte. Ltd.
Viasat Canada Corp.
Viasat Carrier Services, Inc.
Viasat Colombia S.A.S.
Viasat Communications DRC S.A.U.
Viasat Communications Germany GmbH
Viasat Communications India Private Limited
Viasat Communications Italy S.r.l.
Viasat Communications Ltd

Viasat Communications Panama, S.A.
Viasat Communications Samoa Limited
Viasat Communications Uganda Limited
Viasat Communications UK Limited
Viasat Europe Limited
Viasat Europe Sarl
Viasat Germany GmbH
Viasat Global Holdings, LLC
Viasat Guatemala SA
Viasat Honduras, S. de R.L.
Viasat Ibérica, S.L.
ViaSat India Private Limited
Viasat Israel Ltd
Viasat Italy S.r.l.
Viasat Japan 合同会社 (Viasat Japan G.K.)
Viasat Kenya Holdings Limited
Viasat Kenya Limited
Viasat Kenya Operations Limited
Viasat Malaysia Sdn. Bhd.
Viasat Mali Sarl
Viasat Malta
ViaSat Netherlands B.V.
Viasat Nigeria Limited
Viasat Orion, Inc.
Viasat Peru S.R.L.

Viasat Polska LLC sp. z o.o.
Viasat RDC Sarl
Viasat Rwanda Limited
Viasat Satellite Holdings Limited
ViaSat Satellite Ventures Holdings Luxembourg S.à.r.l.
Viasat Senegal SUARL
Viasat Services Holding Co.
Viasat South Africa (Pty) Ltd
Viasat South Africa Holdings Limited
Viasat Technologies Limited
Viasat Technologies Limited (US Branch)
VIASAT TECNOLOGIA, S.A. de C.V.
Viasat UK Limited
Viasat VS3 Holdings Limited
Viasat West Africa Holdings Limited
Viasat Worldwide Limited
Viasat Worldwide Limited Beijing Representative Office
Viasat Zambia Limited
Viasat, Inc.
Viasat, Inc. (Guam Branch)
Viasat, Inc. (INCORPORATED IN THE STATE OF DELAWARE)
VParent, Inc.
VS3 MOROCCO (SARL)
VService, Inc.