



## HEALTH AND SAFETY POLICY

Viasat's leadership is committed to promoting a positive health and safety culture and safe and healthy working conditions in all business activities across the globe and within the communities where we work. Our senior management team drives our culture and corporate governance responsibilities that delivers an enhanced focus on the prevention of harm to our employees, contractors, and visitors.

We recognize that our health and safety management system provides a framework for the setting of objectives to eliminate or minimize work related hazards and risks as well as effective management practices for the wellbeing of individuals in the workplace.

### Our health and safety objectives are:

1. **Reduce health and safety risks** by working towards the elimination or practical minimization of work-related hazards.
2. **Meet or exceed all applicable health and safety legal requirements** through accurately reporting health and safety performance and the continual improvement of management systems to identify, assess, control, monitor and review hazards and risks.
3. **Educate, influence, engage, and empower our global workers** utilizing effective consultation, participation, and communication methods with respect to health and safety issues.

We are dedicated to ensuring all workers and contractors take reasonable steps to prevent incidents through the implementation of compliance and risk management programs supported by adequate information and training required to perform their work competently and safely.

We will evaluate our health and safety performance by monitoring results and periodic management reviews and will continually strive to improve the effectiveness of our health and safety management system at our sites and projects and across the industries that we serve.

The display at our work locations of this signed policy confirms Viasat's senior management team is committed to making Viasat workplaces safe and healthy for our workers and others, thus ensuring the achievement of corporate responsibility, statutory compliance and demonstrated due diligence.

A large blue silhouette graphic at the bottom of the page. On the left, it shows a dense forest of evergreen trees. On the right, it shows a large satellite dish being lifted or lowered by a crane. In the background, there are faint silhouettes of mountains.

**Kevin Harkenrider**

Executive Vice President and Chief Operating Officer

A handwritten signature in white ink that reads "Kevin Harkenrider".