



Environmental, Health, and Safety Policy

As a global communications company Viasat believes everything is connected, and we strive to connect people and businesses in the same way. Viasat recognizes the impacts our products and operations have across the globe and within the communities where we work. Thus, we are committed to environmental protection and sustainability, pollution prevention, risk reduction, compliance, and fostering a positive environmental, health and safety culture that promotes the wellbeing of individuals, their working conditions, and our planet.

Our Environmental objectives are to:

1. Reduce greenhouse gas emissions through tracking and strategic implementation of efficient infrastructure and renewable energy.
2. Promote recycling of applicable and significant waste streams across Viasat's many locations.
3. Exercise product stewardship through the design, procurement, and manufacturing aspects of our business.

Our Health & Safety objectives are to:

1. Reduce health and safety risks by working towards the elimination or practical minimization of work-related hazards.
2. Meet or exceed all applicable health and safety legal requirements through accurately reporting health and safety performance and the continual improvement of management systems to identify, assess, control, monitor and review hazards and risks.
3. Influence, engage, and empower our global workers utilizing effective consultation, participation, and communication methods with respect to health and safety issues.

Viasat's leadership team is committed to support and provide resources that empower a healthy and safe workplace for our workers and contractors. Our local teams monitor and implement best management practices applicable to the EHS aspects of our operations and facilities. We are committed to reducing our impacts through continual improvement of our EHS management system and engaging our employees to participate in initiatives aimed at keeping each other safe and reducing our environmental footprint.

Kevin Harkenrider

Executive Vice President and Chief Operating Officer

A handwritten signature in black ink, appearing to read "Kevin Harkenrider".

